

MEMBERSHIP MODEL

CRITERIA & ELIGIBILITY

Producers must meet the following criteria:

Understand and meet all membership eligibility criteria, including the Members' Code of Conduct

Assign Circular Materials as a PRO in every jurisdiction it operates in and where the producer is obligated

Continue as a participating producer in all relevant jurisdictions

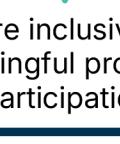
Be in good standing and have no outstanding payables to Circular Materials beyond 120 days

Be willing and prepared to contribute as a member, including participating in members' meetings

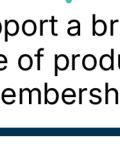
Ensure that all key contact information for membership notices and voting remains current

Opt-in to membership communications

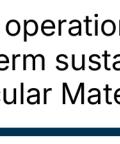
GUIDING PRINCIPLES



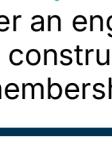
Ensure inclusive and meaningful producer participation



Support a broad base of producer membership



Safeguard operational integrity and long-term sustainability for Circular Materials



Foster an engaged and constructive membership

CODE OF CONDUCT

Respect the mission, vision and values of Circular Materials

Communicate openly, respectfully and constructively

Avoid fraudulent or malicious complaints, submissions or other actions

Report any concerning behaviours or breaches of the Member Code, or the bylaws of Circular Materials

Use defined processes and mechanisms to raise comments, issues and complaints

Collaboration and teamwork

Appropriate and respectful use of language and behaviour, contributing to an environment free from discrimination, bullying, harassment and violence

Respect Circular Materials' privacy obligations

Participate in the activities and business of Circular Materials with honesty, integrity and good faith

RIGHTS & RESPONSIBILITIES

Circular Materials' Members participate in and vote at its Annual General Meeting and/or Special General Meetings (as needed). Key Members' rights include:

Board of Director Elections, appointments and changes

Approval of bylaws changes

Appointment of Auditors

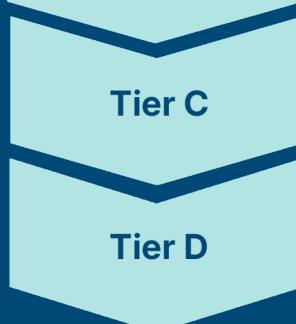
Proposed agenda items and request Member meetings

Acceptance of financial statements and Auditor's report

Other matters as recommended by Circular Materials' Board of Directors

VOTING STRUCTURE

Voting structure is designed to be fair, transparent and effective, while encouraging engagement and shared responsibility among all members.



Top 10 members: represent 40% of supply

25% of votes

Next 15 members: represent 17% of supply

21% of votes

Next 75 members: represent 25% of supply

36% of votes

Balance of members: represent 18% of supply

18% of votes

Voting tiers will be shared confidentially with members each year prior to the Annual General Meeting.

Questions? Contact CMNational@circularmaterials.ca