

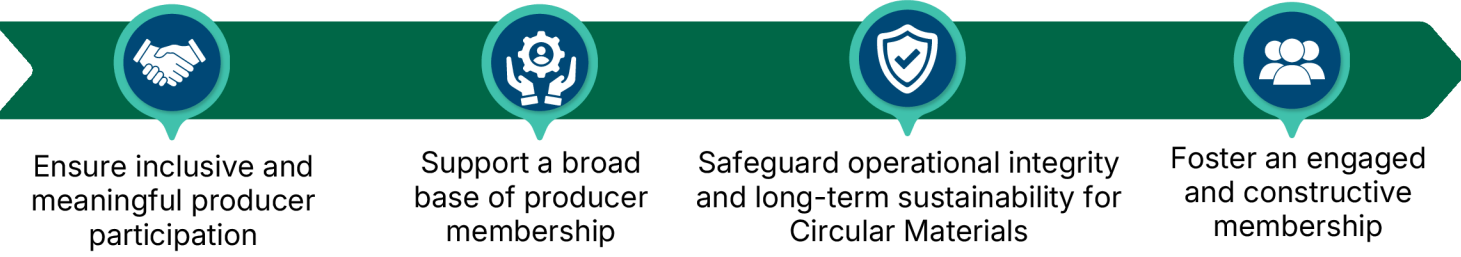
MEMBERSHIP MODEL

CRITERIA & ELIGIBILITY

Producers must meet the following criteria:

Understand and meet all membership eligibility criteria, including the Members' Code of Conduct	Be in good standing and have no outstanding payables to Circular Materials beyond 120 days
Assign Circular Materials as a PRO in every jurisdiction it operates in and where the producer is obligated	Be willing and prepared to contribute as a member, including participating in members' meetings
Continue as a participating producer in all relevant jurisdictions	Ensure that all key contact information for membership notices and voting remains current
	Opt-in to membership communications

GUIDING PRINCIPLES



CODE OF CONDUCT

Respect the mission, vision and values of Circular Materials	Communicate openly, respectfully and constructively	Avoid fraudulent or malicious complaints, submissions or other actions
Report any concerning behaviours or breaches of the Member Code, or the bylaws of Circular Materials	Use defined processes and mechanisms to raise comments, issues and complaints	Collaboration and teamwork
Appropriate and respectful use of language and behaviour, contributing to an environment free from discrimination, bullying, harassment and violence	Respect Circular Materials' privacy obligations	Participate in the activities and business of Circular Materials with honesty, integrity and good faith





RIGHTS & RESPONSIBILITIES

Circular Materials' Members participate in and vote at its Annual General Meeting and/or Special General Meetings (as needed). Key Members' rights include:



VOTING STRUCTURE

Voting structure is designed to be fair, transparent and effective, while encouraging engagement and shared responsibility among all members.

Tier A	Top 10 members: represent 40% of supply	 25% of votes
Tier B	Next 15 members: represent 17% of supply	 21% of votes
Tier C	Next 75 members: represent 25% of supply	 36% of votes
Tier D	Balance of members: represent 18% of supply	 18% of votes

Voting tiers will be shared confidentially with members each year prior to the Annual General Meeting.